

LIBRARY BOARD OF COMMISSIONERS

Thursday, December 20, 2012

1. Agenda and Notice of Warning – Acknowledged

2. Minutes – November 2012 minutes passed.

3. Public Comment – None (?)

4. President’s Report

- Erik L. opened a discussion of whether the board would approve development consultant Ashley P.’s request for salary adjustment to be passed on to new director Rubi S. for review with the development committee. A discussion ensued about what the board’s role should be in this decision-making process, with the conclusion that Ashley’s contractually-obligatory review should be seen by the board as part of the process, in order to have a better sense of the costs/benefits of this position over time. Board members expressed a desire to understand more clearly where donations were coming from, and which development efforts they might be linked to, if any. (anything else?)
- Erik introduced new director Rubi Simon.

5. New Director Rubi Simon

- Rubi S. introduced herself to the board and spoke on her planned approach to the new directorship and her first months here. Key elements include gaining an understanding of the current systems and workings of the library, as well as specific roles and skills of staff members, with the goal of creating a more efficient and successful library. Rubi spoke about communication with City Hall and other organizations and an emphasis on staff development as steps toward success.

6. Co-director’s Report

- Co-directors thanked Peg Boyle Single for her work with Burlington Telecom to procure a free phone line and phone for the library’s front foyer, to replace the pay phone that was there previously. Thank you, Peg.

7. Staff Commissioner’s Report – See LMM notes, attached.

8. Committee Reports – (?)

9. Friends of the Library Report - See Friends report, attached.

10. Actions to be Taken – (?)

11. Adjournment