

LIBRARY BOARD OF COMMISSIONERS
Thursday February 16, 2012
5:15 pm

President's Report

Mayoral Candidates

- Candidates will visit FFL Thursday February 23 at 5-6
- Logistics:
 - Start with physical tour (include where flood happened)
 - Discuss services and programs FFL provides
 - (Local History Room) Opportunity for staff/board members to highlight co-directors
 - (Local History Room) Refreshments
- We will discuss devotion of staff and put an emphasis on the library as not just collections but a community. We can also discuss cultural competency, as the FFL is a leader in the community in this area.
- Create a wish list: we can advocate for more funding, more staff, longer hours, etc... we can use this time to demonstrate why we need them. For example, "we have computer workshops if *only* we had more staff/longer hours!"

Co-Directorship

- It is the 20th anniversary of co-directorship this year. Some people on city council wondered about the co-directorship. This has saved the city money about over \$700,000 because they have a job as a librarian, make that salary, but also do more. All the librarians have a masters in library science or informational science.

Board Members & Committees Check

- Anne- Collections
- Robert Coleburn- Advocacy & Collections
- Denise Dunbar- Diversity
- Kaya

Co-director's Report

Water Damage

- There are about 1,000 damaged books (at about \$20 a book, that's about \$20,000)
- Rebecca has asked patrons to donate books for the book sale to raise money
- City's insurance policy has a \$25,000 deductible
- Razoo, the online donation company, has helped us raise \$780.00 in less than two months

Staff Commissioner's Report

- **Labor Management Meeting**
- Staff discussed an article about libraries looking towards the future
- There was a lot of discussion about training in new technologies (e-books, downloading, etc...). We are hoping to train all staff in all devices.
- Alayna would love to create another ELL group, but there is currently no space
- Christine is going to Public Libraries Association Conference in Philadelphia in March
- Craig is on the staff and a part of the Friends of so he was able to share information from Friends of to the staff

- The Board is trying to be a part of the Labor Meetings to share information from our meetings
- Currently, our e-books site is working well (audiobook site has been problematic)

Friends of the Library Report

- The Book Stall is a great success, netting about \$400 average per week
- Craig checks the price online and prices books appropriately
- \$1200 donated to the fund for the books destroyed by the flooding
- March 15th Book Lunch: Author Queen City Ghost Ride

Committees Report

Development Committee

- The committee met without Ashley to discuss Ashley's position.
- They decided that they would write a job description for the position. The committee wants to be more transparent and clear.
- We are not in a position to fill the raise request at this time. We will have a quarterly review.

Diversity Committee

- Cultural Competency meetings will be in March.

Actions to be taken

- Robert will send out the Co-Directors Report to board
- Cultural Competency Committee will meet twice in March
- Amber will get nametags
- Eric will send out an email invitation to the board and staff with a game plan
- We will send a press release, submit pictures of Mayoral Candidate event