

FFL Strategic Planning Committee Minutes

1/11/23, 6:30 PM

Present: Mary Danko, Chol Door, Patrick Halladay, Amy Mellencamp, Laura Zhou-Hackett, and Nora Kane

1. The committee discussed the draft timeline (see Notes at end of minutes). It was decided that the next meeting would be 2 hours in length. The 1st hour would be used to look over the Library's current plans and to look at 2 sample plans. The 2nd hour will be used to look at what new data will be needed.
2. Mary will send out Current Strategic Plan and two sample plans for people to look over before the next meeting.
3. Mary will continue to work on the Community Profile and will have that available at the next meeting. Mary shared the staff notes taken so far. (see Notes at end of minutes).
4. Next meeting will be on Friday 1/27/23 at 2:30 PM in person.
5. Meeting adjourned at 7:19

Information sent before meeting:

Strategic Plan Refresh: January through April

Fletcher Free Library Commission Strategic Plan Committee

Proposed timeline:

- January
 - meet to set up process
 - review current plan to build from
 - look models of some of the plans Amy & Mary have seen during the workshops they've attended - particularly how to state mission/goals with a community focus
 - go over some of the other workshop materials that have been shared
 - Identify what data we 1. Have and 2. Need
- February
 - collect new data - 3-4 weeks
 - postcards
 - surveys after programs

- staff
 - other focus groups
- March
 - do internal and external strengths/weakness/opportunities, pulling key ideas from all data and prioritizing what to take action on
 - develop first draft
- April
 - circulate draft to staff, commission, other key stakeholders to get feedback –
 - revise
 - finalize by May 1

Fletcher Free Library Strategic Plan
Staff Input 11.17.22

**Biggest challenges facing the Burlington Community right now
(in no particular order):**

- Affordable Housing
 - Gentrification
- Rise in censorship
- Growth of extremism and anti-democracy sentiments
- Need for a community Center
- Need for a place for the unhoused to sleep during the day
- Affordable & Available childcare
- Climate Crisis
 - Changing weather
 - Extreme weather
- Elder Care
 - Feelings of loneliness, being isolated
 - Connecting to resources
- Support for those w/ addiction
 - Safe Injection Site
- Integrating newcomers into the community
- Supporting the existing culture of Vermont
- Socio-Economic divide
- Systemic Racism
- Safety
 - Gun violence
 - Walking at night
 - Vandalism

- Police resources